## IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF NORTH CAROLINA CHARLOTTE DIVISION

DAVID DUVALL,	
Plaintiff,	
v.	Civil Action No. 3:19-cv-624-DSC
NOVANT HEALTH, INC.,	
Defendant.	

## **EXHIBIT A**

TO

## MEMORANDUM IN SUPPORT OF DEFENDANT NOVANT HEALTH, INC.'S MOTION TO SET ASIDE PUNITIVE DAMAGES

Chart of Reported Verdicts in the Past 10 Years

Case Name	Case No.	Court	Case Type	Actual Damages	Compensatory Damages	Punitive Damages
Angela Keene (Dennis and Linda Seay) v. Celanese, et al.	2013CP4203915	SC - Spartanburg County, Circuit Court	Employment Toxic Torts Products Liability - Asbestos Wrongful Death		\$12,000,000	\$2,000,000
Saulsberry v. Savannah River Remediation	1:16-cv-02792	U.S.D.C South Carolina	Civil Rights - Title VII; CRA 1964 Employment - Retaliation; Race Discrimination		\$475,000	\$1,000,000
Taylor v. Republic Services, Inc., et al.	1:12-cv-00523-GBL-IDD	U.S.D.C. Eastern Dist. of VA	Civil Rights - Title VII Employment - Retaliation; Sexual Harassment; Wrongful Termination; Hostile Work Environment	\$377,734 in back pay \$804,791 in front pay	\$50,000 - Emotional Distress	Court declined to award punitive damages.
Williams v. UniHealth Post-Acute Care, et al.	2012-CP-38-00845	SC - Court of Common Pleas, Orangeburg County	Employment Intentional Torts - Slander; Defamation Emotional Distress - Neg. Inflcition of Emotional Distress		\$102,500	\$897,500
Ward v. Autozoners LLC	7:15-cv-00164-FL	U.S.D.C. Eastern Dist. of NC	Civil Rights - Title VII; CRA of 1964 Employment - Retaliation; Sexual Harassment; Workplace Harassment; Constructive Discharge; Hostile Work Environment Intential Torts - IIED		\$250,000	\$660,000
Rappaport v. Raleigh OB/GYN Centre	14 CVS 1438	NC - Superior Court, Wake County	Employment - Retaliation; Wages and Hours; Wrongful Termination; Disability Discrimination Discrimination - Disability Intential Torts - Tortious Interference with a Contract; IIED		\$467,603	\$404,000
Parker v. The National Honorary Beta Club	2014-CP-42-1759	SC - Court of Common Pleas, Spartanburg County	Contracts - Fraud; Breach of Contract Employment - Wrongful Termination	\$518,006		\$350,000
Geiger, M.D. v. Central Carolina Surgical Eye Associates, P.A., et al.	12-CVS-5477	NC - Superior Court, Guilford County	Employment - Compensation; Wages and Hours; Employment Agreement Contracts - Breach of Contract	\$301,900	\$159,386	\$301,900
Driskell v. Summit Contracting Group, Inc.	3:16-cv-819-FDW-DCK	U.S.D.C. Western Dist. of NC	Employment - Retaliation; Wrongful Termination Workplace - Workplace Safety		\$69,000	\$681,000
Kennedy v. Richland Two County School District, et al.	13-CP-4001460	SC - Circuit Court, Richland County	Employment Intentional Torts - Slander; Defamation		\$200,000	\$350,000
Carter & Lytch v. St. Augustine's University	14-CVS-14273	NC - Superior Court, Wake County	Employment - Retaliation; Wages and Hours; Wrongful Termination	\$4,687	\$175,900	\$150,000 - Jury awarded, but Judge declined in favor of trebleing damages
Tirone and Truman's Eclectic Irish Pub, Inc. v. Dailey	2011CP0702216	SC - Court of Common Pleas	Employment - Employment Agreement Contracts - Fraud; Breach of Contract Intentional Torts - Conversion	\$75,907.70		\$100,000

 $<sup>\</sup>hbox{* Data pulled from VerdictSearch, https://verdictsearch.com.}\\$